MAEER’S MIT-School of Management, Pune

Post Graduate Research Centre (PGRC)

JOURNAL OF INDIAN MANAGEMENT RESEARCH AND PRACTICES - KHOJ POLICY

Policy Summary:

The Journal of Indian Management Research and Practices - KHOJ is part of PGRC of MITSOM where in it’s a part of ongoing commitment of Research centre to publish the research work of Management field and develop the platform to contribute through publishing their research work into the body of knowledge.

It is an initiative taken by MIT-SOM under PGRC to provide annually published with the aim to provide a platform for the academia, management researchers, and management students to publish their original works.


Journal of Indian Management Research and Practices journal seeks original manuscripts that identify, extend, unify, test or apply scientific and multi-disciplinary knowledge concerned to the management field.
The following types of papers are considered for publication:

Original research works in the above-mentioned fields as a knowledge exchange/Research Papers;

1) Few review papers will be published if the author had done considerable work in that area
2) Case studies related to management domain.
3) Book Reviews
4) Research Brief
5) Conference Proceedings in the form special issues wherein research articles, papers and case studies will be included

Key Features

- One of the journals aiming to bring out research in management research with wider scope.
- Emphasizes to bring out research articles that seek to uncover the science underlying technological advances.
- KHOJ aims to cover all major works related to management domain.
- Offering rapid review and publication, mostly the submitted papers will be published
- Selected and reviewed papers will be published free of cost in the journal
- Subscription of Journal to the libraries at different colleges at affordable cost.

Submission of Articles

Authors are invited to submit their research articles, review papers, case studies, and Book reviews in a properly formatted file as per the author guidelines

Frequency of Publication

Journal of Indian Management Research and Practices- KHOJ is published as a journal with one issue per year. Special editions/issues are also planned subjected to the scope and need.
Currently KHOJ is also publishing reviewed papers of International and National level conferences conducted by MIT-School of Management.

**Article Processing**

All submitted articles will be initially subjected to editorial procedures, if found suitable for publishing will be sent to reviewers for their remarks of Acceptance. There is systematic process followed for review by experts in the different domain of management.

There proper advisory board in place who provide their guidance time to time in bringing quality output of the journal through their suggestions.

Once the review process is over and the article is accepted authors will be intimated over mail with the galley proof which the author is insisted to reply within 5 days of time, after which the article will be sent for publishing.

**Copyright**

Copy right of the journal are reserved with MIT-School of Management. We provide the form of confirmation and declaration from authors to maintain the plagiarism and the accountability of real work to be published in the journal.

**Guidelines for Submission of Paper**

The guidelines for submission of the article/research papers are mentioned as under:

1. Special Instruction: Article/paper sent for evaluation and publication should be in ONE FILE containing Cover Page (page 1), Abstract (page 2), and Manuscript (page 3 onwards).

The author(s) name must not be mentioned anywhere else except cover page of the research paper/article. Cover page should mention title of the research paper/article, the author(s) full name, e-mail id, name of the institute/organization/university; contact details i.e. mobile/landline numbers, in 11-point Calibri
These details should be centered below the title.

2. Abstract: Abstract should be in fully justified, italicized text. It must not exceed 250 words. The abstract should elaborate research background and methodology. The major finding(s) and conclusion must be presented in brief. Abbreviations must be mentioned in full. Background, Aims, Methodology, Results/Findings, and Conclusion are essential elements of the abstract. Maximum 4-5 keywords, listed alphabetically, separated by commas, and full stop at the end.

3. Manuscript:
   a) Articles should be typed in 12 point - Calibri Font English With a Single Space and Single Column with 1 Margin on a Standard A4 size Paper. The Page numbers should at center of every page. All headings must be bold-faced, aligned left and fully capitalised.

   b) The sub-heading must be bold typed, fully capitalized and left aligned. The text matter must be in a 12 point - Calibri and single spaced. The research article/paper should preferably not exceed 12-15 pages in all.

   c) Figures and tables should be centered, separately numbered, self explained. Please note that table titles must be above the table and Sources of data should be mentioned below the table. The authors should ensure that tables and figures are referred to from the main text.

   d) The authors should list all references alphabetically. It must be single spaced, and at the end of the research paper. The authors are advised to use Harvard referencing system, and mention only those references actually used in their research article/paper.